

1 **612:20-2-14. Immediate suspension of a teacher**
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3 **(a) Cause unrelated to a criminal charge or indictment.**
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5 (1) Whenever the superintendent has reason to believe that cause exists for
6 the dismissal of a teacher and is of the opinion that the immediate suspension
7 of the teacher would be in the best interests of the children in the school, the
8 superintendent, ~~Deputy Director~~Chief of Staff or Director, after receiving the
9 recommendation for suspension from the superintendent, may suspend the
10 teacher without notice or hearing. However, the suspension shall not deprive
11 the teacher of any compensation or other benefits to which the teacher is
12 otherwise entitled.

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14 (2) The suspension shall extend to such time as the teacher's case is
15 decided in a hearing as provided for at OAC 612:20-2-13. However, such
16 extension shall not include time for judicial review or any other appeal
17 process.

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19 (3) Within ten (10) calendar days after the suspension of a teacher, the
20 Director shall initiate proceedings for dismissal pursuant to the relevant
21 provisions of this subchapter.

22
23 **(b) Cause related to a criminal charge or indictment.**
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25 (1) If the cause for dismissal is related to a criminal charge or indictment
26 against the teacher, the suspension may extend to such time as the criminal
27 case is finally adjudicated at trial. However, such extension shall not include
28 any appeal process.

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30 (2) If the cause for dismissal is related to a criminal charge or indictment
31 against the teacher, the Director may at any time initiate proceedings for
32 dismissal pursuant to the relevant provisions of this subchapter.